

Inclusive leadership and corporate social responsibility in Japan, Gender differences in social entrepreneurship

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Summary of Research

Corporate initiatives on diversity and inclusion have been discussed in the context of human resource management and CSR. In the latter context, this study focuses on how corporate initiatives to promote diversity and inclusion are linked to employees' value creation with applying stakeholder theory. In particular, leaders will play an important role to foster inclusive climate in organization. Therefore, this research focuses on inclusive leadership and investigate how it relates to employees' value.

On the other hand, from the perspective of diversity and inclusion, I am also conducting research focusing on entrepreneurial behavior. In particular, since the number of both men and women who start their own businesses has been increasing in recent years, I am focusing on gender differences in entrepreneurial activities and attempting to clarify the differences between the two groups.