

**AY2019 Center for Inclusive Leadership (CIL)
Research Project grant progress report**

研究代表者 Research Representative	所属・職位 Affiliation/Position	Associate Dean	氏名 Name	Pardo, Phillip
研究課題名 Research Title	The Development of Inclusive Leadership Potential in Oita Prefecture			
研究メンバー Research Group Members	氏名 Name	所属 Affiliation	職位 Position	
	Cooper, Malcolm	APS	Professor	
	Claster, William	APM	Professor	
	Miermanov, Serik	APS	Professor	
	Bennett, Leigh	ITLA, Australia	CEO	
Rouault, Frank	Practical Learning, Paris	CEO		
2019年度 研究経過 (研究経過・到達点を明確にご記入ください。800~1,000字) AY2019 Research Progress (Please state clearly the research progress, results, approx. 400 words.)				
<p>This study is designed to discover and test the elements of an inclusive model of healthcare hospitality leadership for the development of Oita Prefecture. In 2019 we researched existing Inclusive leadership Programs and undertook a content analysis of the Literature on inclusivity and resilience:</p> <ol style="list-style-type: none"> 1. Review of literature and data on inclusive leadership (to be <i>continued in 2020</i>): (Pardo, Cooper, Rouault, Claster); 2. Develop educational materials: (<u>Bennett, Rouault</u>, Pardo, Cooper) (the member(s) taking initiative is underlined); 3. Contact relevant stakeholders in the local area: (Cooper, Claster, Pardo); 4. Hold workshops with key local stakeholders (ITLA and CIL research group); 5. Report to CIL. <p>Task 1 is progressive and will peak at the time of the APU conference in November, when we will present our models. Task 2 is ongoing and largely in 2019 in the hands of ITLA and Practical Learning. Task 3 has begun but is not developed as yet. Task 4 has occurred in Queensland Australia, workshops and discussions arranged by ITLA and attended by Prof. Cooper were held 20-25 February in Mackay and Airlie Beach, Queensland, Australia. Task 5 will be carried out on the basis of this report.</p> <p>An RA has been appointed by Prof. Pardo and will carry out task 1 from now on with the intern that ITLA has arranged for the project on-line. Travel is not possible at this time owing to the corona virus.</p>				

2019 年度中の研究発表 (予定を含めてご記入ください) Publication of Research in AY2019 (journal articles, conferences, etc.) (Please include future plans as well)			
発表方法 Publication Methods	詳細 Details		
著書・論文等 Books or Articles	著書・論文名等 Title of Books or Articles	出版社/掲載誌・巻号等 Name of Publisher / Name and Volume of Journal	刊行年月日 Date of Publication
	Local resilience and inclusivity in the face of a Pandemic: the case of Japan	<i>International Case Studies in the Management of Disasters</i> , Babu George and Qamaruddin Mahar (EDS), Emerald Publishing.	Late 2020.
	ENGAGEMENT 2020 - Notes	TBA (English/ French/ possible Japanese)	Late 2020
学会等 Presentation at an Academic Conference	タイトル Title	学会名 Name of an Academic Conference	発表年月日 Date of Presentation
	TBA	Ritsumeikan APU	November 2020
その他 Others	Workshop materials	ITLA, CIL and Practical Learning	2020/2021
2020 年度 研究計画 (800~1,000 字) Research Plan for AY2020 (Please state clearly the research progress, results, approx. 400 words.)			
<u>FY 2020 Activity 2: Study of national and industry agents & Preliminary dissemination</u>			
<ol style="list-style-type: none"> 1. Hold further Workshops with key local stakeholders: (Research Group and research assistants); 2. Follow-up interviews of a sample of key local businesses in the medical and tourism industries: (Pardo, Claster, <u>Cooper</u>); 3. Create an inclusive leadership program for the medical and tourism and hospitality industry for Oita Prefecture based on the existing academic and business offerings identified in our FY2019 activities: (Bennett, Rouault, Cooper, <u>Pardo</u>); 4. Disseminate our findings through Conference presentations and the submission of journal articles (<u>All research group members</u>); 5. Report to CIL. <p>The project has a solid foundation ensured by the theoretical and empirical work of ITLA and Practical Training, Paris for the last 5 years. The foundation of our work will be the various tailored courses and workshops focused on developing leadership capability in the medical and tourism sectors across Australia, Japan and France. We explore their applicability in the local region. We will organize interviews with specific personnel and identify the necessary educational materials to achieve the goal of effective inclusive leadership training using such models. Our intention is to create an implementable training model for delivery by local training providers. The project members have the established connections locally and internationally that are required to carry out these activities and produce training modules for implementation.</p>			