## (Table 5) Full-Time Faculty Composition by Age

## [Bachelor's Degree Program]

| College                        | Position              | Aged 70<br>and above | Aged between<br>60 and 69 | Aged between<br>50 and 59 | Aged between<br>40 and 49 | Aged between<br>30 and 39 | Aged 29<br>or below | Total  |
|--------------------------------|-----------------------|----------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------|--------|
|                                | Professors            | 1                    | 8                         | 16                        | 9                         | 0                         | 0                   | 34     |
|                                |                       | 2.9%                 | 23.5%                     | 47.1%                     | 26.5%                     | 0.0%                      | 0.0%                | 100.0% |
|                                | Associate             | 0                    | 0                         | 2                         | 11                        | 4                         | 0                   | 17     |
|                                | Professors            | 0.0%                 | 0.0%                      | 11.8%                     | 64.7%                     | 23.5%                     | 0.0%                | 100.0% |
| College of Asia Pacific        | Full-Time             | 0                    | 0                         | 0                         | 0                         | 0                         | 0                   | 0      |
| Studies                        | Lecturers             | 0.0%                 | 0.0%                      | 0.0%                      | 0.0%                      | 0.0%                      | 0.0%                | 100.0% |
| Studies                        | Assistant             | 0                    | 0                         | 0                         | 1                         | 0                         | 0                   | 1      |
|                                | Professors<br>(Jokyo) | 0.0%                 | 0.0%                      | 0.0%                      | 100.0%                    | 0.0%                      | 0.0%                | 100.0% |
|                                | Total                 | (1)                  | (8)                       | (18)                      | (21)                      | (4)                       |                     | 52     |
|                                | Total                 | 1.9%                 | 15.4%                     | 34.6%                     | 40.4%                     | 7.7%                      | 0.0%                | 100.0% |
|                                | Professors            | 0                    | 10                        | 7                         | 6                         | 0                         | 0                   | 23     |
|                                |                       | 0.0%                 | 43.5%                     | 30.4%                     | 26.1%                     | 0.0%                      | 0.0%                | 100.0% |
|                                | Associate             | 0                    | 0                         | 3                         | 5                         | 4                         | 0                   | 12     |
|                                | Professors            | 0.0%                 | 0.0%                      | 25.0%                     | 41.7%                     | 33.3%                     | 0.0%                | 100.0% |
| College of                     | Full-Time             | 0                    | 0                         | 0                         | 0                         | 0                         | 0                   | 0      |
| International                  | Lecturers             | 0.0%                 | 0.0%                      | 0.0%                      | 0.0%                      | 0.0%                      | 0.0%                | 100.0% |
| Management                     | Assistant             | 0                    | 0                         | 0                         | 0                         | 4                         | 0                   | 4      |
|                                | Professors<br>(Jokyo) | 0.0%                 | 0.0%                      | 0.0%                      | 0.0%                      | 100.0%                    | 0.0%                | 100.0% |
|                                | Total                 |                      | (10)                      | (10)                      | (11)                      | (8)                       |                     | 39     |
|                                | Total                 | 0.0%                 | 25.6%                     | 25.6%                     | 28.2%                     | 20.5%                     | 0.0%                | 100.0% |
| Bachelor Degree Programs Total |                       | 1                    | 18                        | 28                        | 32                        | 12                        | 0                   | 91     |
|                                |                       | 1.1%                 | 19.8%                     | 30.8%                     | 35.2%                     | 13.2%                     | 0.0%                | 100.0% |
| Retirement Age: 60 (P          | rofessors: 65)        |                      |                           |                           |                           |                           |                     |        |

## [Master's Degree Program]

| Graduate School       | Position               | Aged 70<br>and above | Aged between 60 and 69 | Aged between 50 and 59 | Aged between<br>40 and 49 | Aged between 30 and 39 | Aged 29<br>or below | Total |
|-----------------------|------------------------|----------------------|------------------------|------------------------|---------------------------|------------------------|---------------------|-------|
|                       | Professors             |                      |                        |                        |                           |                        |                     |       |
|                       | Associate              |                      |                        |                        |                           |                        |                     |       |
|                       | Professors             |                      |                        |                        |                           |                        |                     |       |
|                       | Full-Time              |                      |                        |                        |                           |                        |                     |       |
| Graduate School of 00 | Lecturers              |                      |                        |                        |                           |                        |                     |       |
|                       | Assistant              |                      |                        |                        |                           |                        |                     |       |
|                       | Professors<br>(Jokyo)  |                      |                        |                        |                           |                        |                     |       |
|                       | Total                  |                      |                        |                        |                           |                        |                     |       |
|                       | Total                  |                      |                        |                        |                           |                        |                     |       |
| Master's Progra       | Master's Program Total |                      |                        |                        |                           |                        |                     |       |
| Retirement Age: •     |                        |                      |                        |                        |                           |                        |                     |       |

## [Doctoral Degree Program]

| Graduate School                  | Position               | Aged 70<br>and above | Aged between<br>60 and 69 | Aged between 50 and 59 | Aged between<br>40 and 49 | Aged between 30 and 39 | Aged 29<br>or below | Total |
|----------------------------------|------------------------|----------------------|---------------------------|------------------------|---------------------------|------------------------|---------------------|-------|
|                                  | Professors             |                      |                           |                        |                           |                        |                     |       |
|                                  | 1101000010             |                      |                           |                        |                           |                        |                     |       |
|                                  | Associate              |                      |                           |                        |                           |                        |                     |       |
|                                  | Professors             |                      |                           |                        |                           |                        |                     |       |
|                                  | Full-Time              |                      |                           |                        |                           |                        |                     |       |
| Graduate School of $\circ \circ$ | Lecturers              |                      |                           |                        |                           |                        |                     |       |
|                                  | Assistant              |                      |                           |                        |                           |                        |                     |       |
|                                  | Professors             |                      |                           |                        |                           |                        |                     |       |
|                                  | (Jokyo)                |                      |                           |                        |                           |                        |                     |       |
|                                  | Total                  |                      |                           |                        |                           |                        |                     |       |
|                                  | rouir                  |                      |                           |                        |                           |                        |                     |       |
| Doctoral Program Total           |                        |                      |                           |                        |                           |                        |                     |       |
| Doctoral Progra                  | Doctoral Program Total |                      |                           |                        |                           |                        |                     |       |
| Retirement A                     | Retirement Age: •      |                      |                           |                        |                           |                        |                     |       |

| Other Department /<br>Major / etc. | Position              | Aged 70<br>and above | Aged between<br>60 and 69 | Aged between 50 and 59 | Aged between<br>40 and 49 | Aged between 30 and 39 | Aged 29<br>or below | Total  |
|------------------------------------|-----------------------|----------------------|---------------------------|------------------------|---------------------------|------------------------|---------------------|--------|
|                                    | Professors            | 0                    | 2                         | 1                      | 0                         | 0                      | 0                   | 3      |
|                                    |                       | 0.0%                 | 66.7%                     | 33.3%                  | 0.0%                      | 0.0%                   | 0.0%                | 100.0% |
|                                    | Associate             | 0                    | 0                         | 1                      | 3                         | 3                      | 0                   | 7      |
| Center for Language<br>Education   | Professors            | 0.0%                 | 0.0%                      | 14.3%                  | 42.9%                     | 42.9%                  | 0.0%                | 100.0% |
|                                    | Full-Time             | 0                    | 0                         | 12                     | 20                        | 24                     | 2                   | 58     |
|                                    | Lecturers             | 0.0%                 | 0.0%                      | 20.7%                  | 34.5%                     | 41.4%                  | 3.4%                | 100.0% |
|                                    | Assistant             | 0                    | 0                         | 0                      | 0                         | 0                      | 0                   | 0      |
|                                    | Professors<br>(Jokyo) | 0.0%                 | 0.0%                      | 0.0%                   | 0.0%                      | 0.0%                   | 0.0%                | 100.0% |
|                                    | Total                 |                      | (2)                       | (14)                   | (23)                      | (27)                   | (2)                 | 68     |
|                                    | Total                 | 0.0%                 | 2.9%                      | 20.6%                  | 33.8%                     | 39.7%                  | 2.9%                | 100.0% |
| Total                              |                       | 0                    | 2                         | 14                     | 23                        | 27                     | 2                   | 68     |
|                                    |                       | 0.0%                 | 2.9%                      | 20.6%                  | 33.8%                     | 39.7%                  | 2.9%                | 100.0% |
|                                    |                       |                      |                           |                        |                           |                        |                     |        |

Retirement Age: 60 (Professors: 65)

| Other Department /<br>Major / etc. | Position                           | Aged 70<br>and above | Aged between<br>60 and 69 | Aged between<br>50 and 59 | Aged between<br>40 and 49 | Aged between 30 and 39 | Aged 29<br>or below | Total  |
|------------------------------------|------------------------------------|----------------------|---------------------------|---------------------------|---------------------------|------------------------|---------------------|--------|
|                                    | Professors                         | 0                    | 3                         | 0                         | 0                         | 0                      | 0                   | 3      |
|                                    |                                    | 0.0%                 | 100.0%                    | 0.0%                      | 0.0%                      | 0.0%                   | 0.0%                | 100.0% |
|                                    | Associate                          | 0                    | 0                         | 1                         | 6                         | 0                      | 0                   | 7      |
| Education                          | Professors                         | 0.0%                 | 0.0%                      | 14.3%                     | 85.7%                     | 0.0%                   | 0.0%                | 100.0% |
| Development and                    | Full-Time                          | 0                    | 0                         | 0                         | 0                         | 0                      | 0                   | 0      |
| Learning Support                   | Lecturers                          | 0.0%                 | 0.0%                      | 0.0%                      | 0.0%                      | 0.0%                   | 0.0%                | 100.0% |
| Center                             | Assistant<br>Professors<br>(Jokyo) | 0                    | 0                         | 0                         | 0                         | 0                      | 0                   | 0      |
|                                    |                                    | 0.0%                 | 0.0%                      | 0.0%                      | 0.0%                      | 0.0%                   | 0.0%                | 100.0% |
|                                    | T-4-1                              |                      | (3)                       | (1)                       | (6)                       |                        |                     | 10     |
|                                    | Total                              | 0.0%                 | 30.0%                     | 10.0%                     | 60.0%                     | 0.0%                   | 0.0%                | 100.0% |
| Total                              |                                    | 0                    | 3                         | 1                         | 6                         | 0                      | 0                   | 10     |
|                                    |                                    | 0.0%                 | 30.0%                     | 10.0%                     | 60.0%                     | 0.0%                   | 0.0%                | 100.0% |

Retirement Age: 60 (Professors: 65)

Notes:

1 Enter data at the college and department (or organization) level.

2 In the bottom row for each column, enter the figure as a percentage of the total.